**CJC 2.3**

**BIAS, PREJUDICE, AND HARASSMENT**

(A)-(D) [Unchanged.]

Comments

[1]-[2] [Unchanged.]

[3] Harassment, as referred to in paragraphs (B) and (C), is verbal or physical conduct that denigrates or shows hostility or aversion toward a person on bases such as race, sex, gender, gender identity, gender expression, religion, national origin, ethnicity, disability, age, sexual orientation, marital status, socioeconomic status, or political affiliation.

[4]-[5] [Unchanged.]